



UNLOCKING FRONTLINE POTENTIAL

Transform with Communication and Data-Driven Excellence at Scale

Utility companies rely on dependable and secure communications with their workers and employees to work properly to ensure communities and cities can thrive. With limitless communication capabilities, built-in safety features and unprecedented workplace visibility, weavix™ is inspiring a new way for every kind of utility company to drive peak performance and optimal returns.

21%

GREATER PROFITABILITY WITH A CONNECTED AND ENGAGED TEAM

*Four Lessons From Companies That Get Employee Engagement Right. Forbes.



Closing the Last Mile From the Field to the Office

What is weavix™

weavix™, the Internet of Workers™ platform, brings communications and productivity together to unlock the hidden opportunities and true value of the frontline workforce. It equips the frontline worker with the right tools and capabilities that enterprise needs to drive scalable, long-term success. weavix™ provides a single platform for utility companies to manage all employees, contractors and communications.

- ✓ **Increase Communication**
- ✓ **Enhance Safety**
- ✓ **Boost Productivity**

A COMMUNICATION & PRODUCTIVITY ECOSYSTEM

Paving the Way for Advanced Workforce Efficiency

weavix™ allows corporations to realize the full potential of their workforce. Out in the field or in the office, weavix™ brings every worker together in a single communication and productivity platform to enhance every aspect of your enterprise.

UNITE YOUR WORKFORCE

weavix™ offers the most advanced collaboration capabilities. Bring your field workers, contractors and office teams together in one comprehensive platform.

ADVANCE SAFETY INITIATIVES

Starting with communication, weavix™ unveils opportunities to digitally enhance safety initiatives and reinforce your current practices in the facility or in remote locations.

INCREASE PRODUCTIVITY

The Internet of Workers™ uses advanced smart radios to connect your workforce and provide accurate worker insights for optimization of your frontline.

76%

OF INDUSTRY LEADERS BELIEVE WEARABLE
DIGITAL TOOLS INCREASE PRODUCTIVITY

*Putting Wearables to Work. Salesforce Research

MORE THAN JUST A RADIO

Push-to-Three Collaboration

**Drive frontline communication, safety & productivity
to transform the workforce like never before.**

weavix™ combines push-to-talk with some of today's most popular methods of communication at the push of a button. Push-to-talk, push-to-picture and push-to-video come together to give you the next generation of frontline communication: **Push-to-Three Collaboration.**



Talk

Send crisp & clear voice messages at the push of a button.



Picture

Snap, send & receive images for quick visualization.



Video

Easily collaborate face-to-face, even when you're not.

**THE NEXT GEN
OF FRONTLINE
COMMUNICATION**

Capabilities for All that Work Has to Offer

MICROSOFT TEAMS INTEGRATION

Get the frontline and the office on the same video and audio calls to fully outfit an entire connected workforce.

GLOBAL ACTIVE DIRECTORY

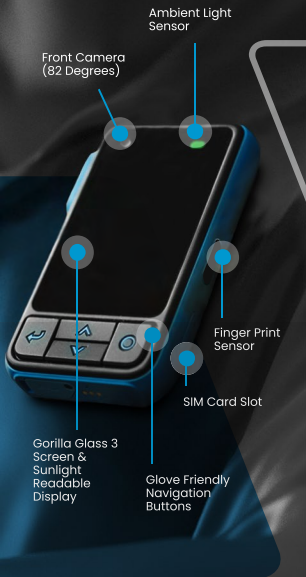
All your field crews, office teams available in one platform. Search, invite and connect with all weavix™ users to streamline collaboration.

LANGUAGE TRANSLATION

Overcome communication barriers throughout your enterprise. weavix™ translates between major languages to create a collaborative workplace.

- + Custom Forms & Workflow Automations
- + Digital Identification & Registration
- + Text Messaging & Automatic Dictation

- + System Integrations
- + Unlimited 1:1 & Group Channels
- + Tap & Go Authentication



MAKING IT ALL POSSIBLE

walt™ Smart Radio

Ensure weavix can work in any environment with our rugged walt™ Smart Radio. walt™ makes industry's most advanced collaboration capabilities accessible for every worker. With its Class 1 Div. 2 safety rating and modular, rugged design, walt™ outpaces legacy radios in durability, features and design. weavix™ creates a collaborative ecosystem for your entire workforce, with walt™ connecting the frontline and the office through the weavix™ mobile app and web console.

Key Features

COMMUNICATION

- Push-to-3 (PT3)
Push-to-Talk, Text & Video
- Text Communications
- Video Calls
- Alerts & Notifications
- In-Line Dictation
- Multi-Language Translation
- Unlimited Channels
- 1-1 and Group Communications
- Searchable Directory
- Noise Cancelling Speakers
- Glove-Friendly Buttons

DEPENDABILITY

- Class 1 Div. 2
- IP68 Standard
- ATEX Zone 2
- UL Listed
- Scratch & Shatter Resistant
- Dedicated Man Down Button
- Secure Connective Ports
- Bluetooth Accessory Compatible

- Volume Control
- Mounting Options

SECURE MANAGEMENT

- weCare™ Managed Service
 - Repairs
 - Replacements
 - Upgrades
- 24/7 Customer Service
- Over-the-Air Updates
- Encryption
- Device Management
 - Device Mapping

CONNECTIVITY

- Private Cellular - Guaranteed Coverage
- Integrates on:
 - Wi-Fi Networks
 - Public LTE Networks
- Wi-Fi Hotspot
- Bluetooth
- FRS Radio Backup
- Analog Interoperability

MOBILE APP & WEB CONSOLE

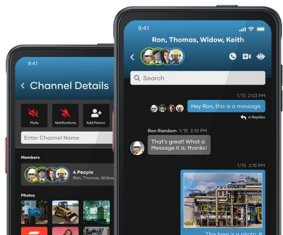
Communicate Across the Platform

weavix™ builds an agile, efficient workforce anywhere you need to do business. As a digital communication platform, weavix™ is designed to connect every worker from the lineman to plant operator to office staff, no matter where they work.

MOBILE APP

Take weavix™ On-the-Go

Available on Android and IOS, the weavix™ mobile app lets you take the power of weavix™ with you wherever you go. We've made it convenient to collaborate with your frontline from anywhere using any mobile device.



WEB CONSOLE

Collaborate from your Office

weavix™ bridges the gap between the deskless and deskbound workforces for collaboration that pushes your enterprise farther. Using the web radio console, you can work alongside your frontline crews as you normally would, just from the comfort of your office.

WORKER SAFETY AT THE FOREFRONT

MAN DOWN BUTTON

Help is One Push Away

Workers are put in a variety of situations throughout their shift, but what happens when ordinary becomes life-threatening? Every walt™ has a dedicated man-down or SOS button that notifies the appropriate personnel, on and off site. Customizable to the enterprise, this button sends not only the alert, but an exact GPS location of the walt™ to enable expedited emergency response. Having a dedicated SOS button allows work to happen in remote locations without fear of being disconnected.



Targeted & Mass Alerts

THE RIGHT MESSAGE TO THE RIGHT PEOPLE EVERY TIME

Trust weavix™ to deliver all your safety and business-critical messages instantly. Using our three-tiered approach, target and send general, non-emergency notifications, warnings or emergency danger alerts to your workers instantly across your facility or a specified area.

TIER 1

Informational

Send general, non-emergency information to every worker all at once. Keep everyone on the same page of what's happening that could affect them.

E.g. Road Work, Building Closures

TIER 2

Warning

For impending dangers, target and notify the workers in the possible affected areas to be on alert and prepared to respond when needed.

E.g. Severe Weather Warning, Cancellations

TIER 3

Danger

Alert workers and employees of immediate dangers happening and provide the safety protocols for effective response and evacuation to muster.

E.g. Fire, Security Threats, Lockdowns

COLLABORATION LEADS THE WAY

Smart Radios Enable Operational and Collaborative Excellence

weavix™ is your single source of truth to what's happening throughout your enterprise. Instead of asking who's on-site, where and why, weavix™ answers with unmatched visibility and provides the data-driven insights to continuously optimize your workforce.



92%

**OF EMPLOYEES SAY HAVING TECHNOLOGY
THAT HELPS THEM DO THEIR JOB EFFICIENTLY
AFFECTS THEIR WORK SATISFACTION**

*Workforce Productivity Statistics: Everything You Need to Know. Firstup.io

YOUR WORKFORCE AT YOUR FINGERTIPS

Unrivaled Business Intelligence

When every worker has a device, you now have a bird's eye view of your workforce. Measure ongoing safety and productivity endeavors digitally. weavix™ makes previously unattainable frontline data accessible for aggressive analysis. Dive into your data and visualize your ongoing efforts for both safety and efficiency with accurate reporting by weavix™.

- **Manage & validate worker time**
- **Monitor productivity by company, craft or individual**
- **Discover outliers for optimization**
- **Track total man hours over a date and time range**

60%

OR LESS OF EACH DAY IS USED PRODUCTIVELY

*15 Employee Productivity Statistics You Want to Know
Apollo Technical Engineering Talent Solutions.

Real-Time Visibility

See your facility or plant in action with LiveLook™. With an accurate view of every worker, weavix™ allows you to understand what your workforce is doing right when it's happening. Access live worker activity and movement data, organize by craft, company and location, and effectively manage your frontline workforce.

- ✓ **Verify time, location and activities**
- ✓ **Provide real-time information**
- ✓ **Monitor on-site location and movement**

Historic Analysis

Analyze and optimize how your enterprise works with BackTrack™. weavix™ provides historic data of your frontline workers, allowing you to recall individualized locations, actions, time usage and more for further analysis. Review these insights to empower and upskill your workforce and maximize operational efficiency enterprise-wide.

- ✓ **Measure productivity potential**
- ✓ **Perform accurate incident investigation**
- ✓ **Identify trends and predictive outcomes**





10^x

WI-FI IS 10 TIMES THE COST
OF A PLTE NETWORK PER ACRE

NETWORK FREEDOM

Connect Your Workforce Your Way

Whether it's on your current network or ours, weavix™ is guaranteed to work for you. We provide complete network freedom so you can choose the network that works best for your corporation. If you're ready to upgrade your network, we can design and deploy a private LTE (PLTE) network specifically built to suit your facility.

PRIVATE CELLULAR

Using a weavix™ deployed private cellular network, keep your workers connected 24/7 from anywhere in your facility and downtime to a minimum with multiple redundancies, all covered under an SLA. Even when out of network range, companies can ensure continual connection with a backup public LTE sim card for network handoff. Private cellular provides benefits that no other network can such as:

- Higher Security
- Lower Costs
- Greater Capacity
- Wider Range

WI-FI

Use your current wi-fi network to extend collaboration and productivity out to the field.

PUBLIC LTE

Power your walt™ Smart Radios with the same reliability you get from a public carrier.

ANALOG

Using Radio over IP (RoIP), weavix™ provides digital collaboration abilities, even on a LMR system while you transition to digital.

A worker in a blue uniform and hard hat is operating a large blue valve in a trench. The worker is standing on a concrete structure, and the valve is part of a large blue pipe system. The background shows a dirt wall and some construction materials.

THIS IS THE INTERNET OF WORKERS™

Revolutionizing the Future of Utilities

weavix™ is uniquely designed for the frontline workforce. For utilities, the frontline workers help ensure your companies runs efficiently so customers and their needs are met. When employees can freely communicate and work together effectively to solve operational issues, your company can excel and provide optimal service.

weavix™ engages your employees and empowers them to do their job at peak performance. Putting communication and productivity into a single platform has contributed to seamless collaboration, improved safety and enhanced operations for all types of utilities. weavix™ supports frontline employees in utilities with innovative tools and capabilities built to overcome their unique challenges.

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